

Rudolf Riester GmbH Environmental Statement

At Rudolf Riester, we are committed to decreasing our environmental emissions in line with targets set both by the UN Climate Change Conference (Paris Agreement) and our parent company Halma plc. Riester will work to improve our buildings, upstream / downstream supply chain and other activities to decrease any GHG (Green House Gas) emissions created by the company in the critical work that we do for the healthcare sector.

Rudolf Riester is a wholly owned operating company of Halma plc. Halma plc has set Net Zero targets (and 2025, 2030 and 2040 milestone targets) for Scope 1 & 2 to achieve Net Zero by 2040. Riester are working with Halma in the process of developing SBTi- aligned targets for Scope 3, which will meet the 2050 deadline as a minimum.

This target (Scope 3) is not yet published, however. As a group of 45 small-to-medium-sized companies, Halma are working with their companies to develop these plans bottom-up and intend to publish formalised targets, milestones and decarbonisation plan in the next year. Halma have a wide number of carbon reduction initiatives in place and these are detailed in Halma's Annual Report (see pages 76-78) at <https://www.halma.com/investors/annual-report> within the sustainability section. As of 2022 Halma had reduced our Scope 1 & 2 emissions by 35% from its 2019 baseline.

Riester will be at the forefront of these plans and will implement in-line with guidance provided from all parties

Scope 1 emissions

Scope 1 covers emissions from sources that an organisation owns or controls directly – for example from Riester's manufacturing facility in Jungingen

Scope 2 emissions

Scope 2 are emissions that a company causes indirectly and come from where the components it purchases and uses are produced. For example, the emissions caused when creating a printed circuit board at one of Riester's supplier's facilities

Scope 3 emissions

Scope 3 encompasses emissions that are not produced by the company itself and are not the result of activities from assets owned or controlled by them, but by those that it's indirectly responsible for up and down its value chain. An example of this is when we buy, use and dispose of products from suppliers. Scope 3 emissions include all sources not within the scope 1 and 2 boundaries.

Yours Sincerely

A handwritten signature in blue ink that reads 'Irina Zhdanova'.

Irina Zhdanova

Managing Director

Rudolf Riester GmbH